## Memorandum of Understanding

The parties to this Memorandum of Understanding [MOU), Northern New Mexico College (College) and NFEE Full Time Faculty Union (Union), agree to the following, effective June 01, 2025:

Article 20.5.1.a, fifth sentence: description of dossier inside parenthesis changed to "(only electronic dossiers will be accepted, limited to 600 pages, including all supporting materials)"

Article 20.5.2.b, first sentence: strike the word "/portfolio"

Immediately following the strike, insert "(only electronic dossiers will be accepted, limited to 600 pages, including all supporting materials)"

Agreed:

Hector Balderas, President, NNMC

Agreed:

Tim Crone, NFEE President